

Curriculum vitae

Charlotte KARIBUHOYE SAID, PhD

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Profile

More than three decades work experience in the areas of protected areas, biodiversity conservation and sustainable natural resources management with focus on conservation funding, protected and conserved areas management and governance, grant-making, strategic planning, programme development and management as well as multi-stakeholders process facilitation.

Overall interest for topics related to sustainability in general, including sustainable conservation funding, the nature-culture nexus, and nature-based solutions. In depth knowledge and expertise on working with philanthropy and nonprofits as well as with public sector and policy decision makers, in multicultural contexts.

Skills :

Facilitation; Strategic planning; Program management; Multi-stakeholder process facilitation; Grant writing; Team leadership; Communication; Adaptability; Strategic conservation partnerships

Professional experience

07/2023 – Interface pour la Nature – CEO and Founder

Interface pour la Nature's mission is to help conservation leaders and partners to jointly achieve more and better impact for nature sustainability in Africa, through wise investment and relevant actions:

- Connect funders with relevant local leaders and partners through strategic advising, consultation, representation and tailored support.
- Empower key players and decision makers and help them translate their vision into powerful and efficient actions through coaching, mentoring, training and targeted technical expertise.
- Support the establishment of efficient multi-stakeholder collaborations and impactful partnerships through thoughtful facilitation, communication support and convening.

04/2016 – 06/2023: MAVA Foundation – Director, West Africa programme & Head, Regional office/ Additionally From 2021 on: Head of Strategic Alliances

Key achievements :

- Successfully led the implementation of a 70 Mio € portfolio in the last 6 years funding strategy
- Coordinated the establishment of 8 coastal and marine conservation strategic partnerships covering diverse topics.

2014– 2015 : MAVA Foundation – Deputy Director West Africa programme & Head of Regional office

Key achievements:

- Contributed to the development of the MAVA funding strategy in West Africa through a multi-stakeholders' process
- Successfully led the establishment of the MAVA regional office in West Africa

2007 - 2014 : Fondation Internationale du Banc d'Arguin FIBA - Regional Programme Coordinator for Marine Protected Areas

Key achievements

- Ensured the effective implementation and synergy between the different projects in the seven countries (Mauritania, Senegal, Cabo Verde, Gambia, Guinea Bissau, Guinea and Sierra Leone);
- Contributed to FIBA strategic development and to highly profiling marine and coastal conservation in West Africa at local and international level.

2008 -2011: Fondation Internationale du Banc d'Arguin FIBA - Conservation Component Facilitator/ Regional Program for marine and Coastal Conservation in West Africa (PRCM)

Key achievements

- Ensured smooth coordination and monitoring of the 13 projects of the conservation component
- Promoted synergies among the different projects within the conservation component and with the other components of the programme (fisheries and integrated coastal management)

2004 - 2007: Fondation Internationale du Banc d'Arguin (FIBA) - Regional Marine protected areas Project Coordinator

Key achievements

- Contributed to improving MPA management effectiveness in the region
- Successfully coordinated the establishment of the regional network of marine protected areas in West Africa (RAMPAO).

1992 - 1999: "Tiniguena (Guinea-Bissau) - Program Coordinator / Grassroots and local Initiatives

Key achievements:

- Effectively led on scoping, planning and implementation of the first programme to support participatory, local initiatives for sustainable development and natural resources management;
- Successfully contributed to fundraising efforts for the programme.

Additional professional activities/Volunteering

04/2024: Sustainable Finance Coalition/ Board member

09/2023: UNESCO World Heritage Programme / Mentorship programme for Africa Heritage - Mentor

08/2023: IUCN Green List - Standard committee member

04/2023: Bioguinea Foundation - Board member

04/2021: Prince Albert 2 Foundation: scientific committee member

Education

1988: DVM- Veterinary sciences - Faculty of Veterinary Medicine, University of Leipzig -Germany

2001: Master's degree in tropical and sub-tropical agricultural sciences/ Option :
Conservation biology- University of Göttingen (Germany)

2005: PhD in Conservation Biology - Faculty of Biology - University of Göttingen (Germany)

Languages

- Kirundi: Mother language
- Fluent in French, English, Portuguese, German
- Good command of Swahili, Kinyarwanda and Portuguese Creole
- Basic knowledge of Spanish